

March 11, 2016

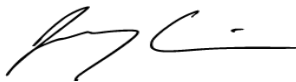
To whom it may concern:

Danyell Noe worked for Absolute Placement Inc. as a Senior Software Engineer from September 19, 2015 through March 10, 2016. His assistance in our transition of SharpShooter Imaging's IT operations to our control was invaluable. As a remote employee, Danyell's ability to work unsupervised and independently allowed us to delegate complex development projects to him with confidence.

Though our current business strategy does not facilitate Danyell's continued employment here at API, I would recommend him for any important project that requires his expertise.

If I may be of further assistance with regard to Danyell, please call me at (303) 588-2547 or e-mail me at jgc@absolute-performance.com.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Champlin', with a horizontal line extending to the right.

Jerry Champlin
President and Chief Technology Officer
Absolute Performance, Inc.